

VILLAGE OF MC DONALD, OHIO

RESOLUTION NO. 1763-16

**RESOLUTION ADOPTING A STATEMENT OF POLICY -- AFFIRMATIVE ACTION PROGRAM (A.A.P.) AND EQUAL EMPLOYMENT OPPORTUNITY POLICY (E.E.O.P.) FOR THE BENEFIT OF THE VILLAGE OF McDONALD, OHIO, and declaring an emergency.**

WHEREAS, the Village of McDonald, Ohio, is and always has been an affirmative action employer and an equal opportunity employer, and

WHEREAS, the Village of McDonald, Ohio, has never discriminated against hiring persons with respect to race, religion, color, gender, age, national origin, disability, sexual orientation, or identity as a disabled veteran or veteran, and

WHEREAS, the policies are titled "Statement of Policy," consisting of seven (7) sections and attached hereto and incorporated by reference into this Resolution the same as though fully rewritten herein.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MC DONALD, TRUMBULL COUNTY, STATE OF OHIO, WITH AT LEAST TWO-THIRDS OF THE MEMBERS ELECTED THERETO CONCURRING:

Section I. The Council of the Village of McDonald, Ohio, adopts a Statement of Policy -- Affirmative Action Program, and Equal Employment Opportunity Policy, and said program and policy being consistent with the requirements and objectives set forth by the Presidential Executive Order 11246 as amended by Executive Order 11375 and as amended by any and all subsequent legislation and/or executive orders. A complete copy of the Statement of Policy is on file with the Fiscal Officer of the Village.

Section II. The passage of this resolution and all deliberations relating to the passage of this resolution were held in open meetings in accordance with the provisions of Ohio Revised Code Section 121.22.

Section III. This resolution shall be passed as an emergency to timely meet the acceptance of the policy and shall take effect, and shall be in full legal force and effect, as of the earliest period allowed by law.

Passed in Council this 16th day of February, 2016.

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Mayor

Attest To:

\_\_\_\_\_  
Fiscal Officer