

**VILLAGE OF McDONALD, OHIO
ORDINANCE NO. 3278-23**

AN ORDINANCE FOR THE PURPOSE OF AMENDING ORDINANCE NO. 3197-16 TO INCREASE COMPENSATION FOR FIRE DEPARTMENT PERSONNEL AND TO REPEAL ALL OTHER ORDINANCES IN CONFLICT THEREWITH, and declaring an emergency.

WHEREAS, due to staffing issues facing local fire departments, including the Village of McDonald, the Finance Committee Chair and Fire Chief have reviewed the compensation structure for firefighter personnel in the McDonald Fire Fighter's Organization and recommend a change in the structure be implemented to allow the Fire Chief to attempt to increase the roster of firefighters; and

WHEREAS, Council has reviewed the recommendations and desires to amend the compensation structure.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF McDONALD, TRUMBULL COUNTY, STATE OF OHIO, with at least two-thirds (2/3) of the members concurring, that:

CLAUSE I. Ordinance No. 3197-16, which presently reads as follows:

Section I. There is hereby established a Fire Department within the Village of McDonald, Ohio, to be known as "The McDonald Fire Fighter's Organization", which shall consist of the following:

ONE (1) CHIEF
AND NOT MORE THAN THIRTY-ONE (31)
OTHER MEMBERS OF THE DEPARTMENT

and may consist of one or more of the following officers:

ONE (1) ASSISTANT FIRE CHIEF
TWO (2) CAPTAINS
THREE (3) LIEUTENANTS

Section II. There is hereby created seven (7) officers within the McDonald Fire Fighter's Organization. The titles of these officers shall be a FIRE CHIEF, and may further consist of:

ONE (1) ASSISTANT FIRE CHIEF
TWO (2) CAPTAINS
THREE (3) LIEUTENANTS

Section III. The duties of said officers designated in Section II shall be those duties as are set forth in the Village of McDonald Fire Fighter's manual or other duties as the Fire Chief, Mayor or Council shall direct from time to time.

Section IV. The chain of command of the officers of the McDonald Fire Fighter's organization shall be according to the following sequence:

FIRST IN COMMAND -- FIRE CHIEF
SECOND IN COMMAND -- ASSISTANT FIRE CHIEF
THIRD IN COMMAND -- CAPTAINS
FOURTH IN COMMAND -- LIEUTENANTS

Section V. All officers shall be appointed from active members of the McDonald Fire Fighter's Organization.

Section VI. Officers and members of the McDonald Fire Fighters shall be appointed by the Mayor and confirmed by the McDonald Village Council in accordance with the McDonald Fire Fighter's manual.

Section VII. The salary of the Fire Chief be and the same is hereby set at a monthly rate of Four Hundred Twenty Nine and 00/100 Dollars (\$429.00).

Section VIII. The salary of the Assistant Fire Chief be and the same is hereby set at a monthly rate of One Hundred Forty-Seven and 94/100 Dollars (\$147.94).

Section IX. The compensation of the Captains for the performance of their duties as officers of the department be and the same is hereby set at: Sixteen and 58/100 Dollars (\$16.58) for each fire attended. Said Captains shall, in addition, be compensated for any ambulance runs, actually performed, at the rate of Eleven and 28/100 Dollars (\$11.28) per run and each drill actually attended or conducted at Seven and 88/100 Dollars (\$7.88) per drill.

Section X. The compensation of the Lieutenants for the performance of their duties as officers of the department shall be and the same is hereby set: Thirteen and 80/100 Dollars (\$13.80) for each fire attended. Said Lieutenants shall, in addition, be compensated for any ambulance runs, actually performed, at the rate of Eleven and 28/100 Dollars (\$11.28) per run and each drill actually attended or conducted at Seven and 88/100 Dollars (\$7.88) per drill.

Section XI. Volunteer Firemen shall be compensated at the following rate:

(a) Drills actually attended and participated in through conclusion -- Seven and 88/100 Dollars (\$7.88) per drill.

(b) Fire calls actually attended and duties performed under the direction and until relieved by an officer of the department -- Eleven and 28/100 Dollars (\$11.28) per call.

(c) Ambulance runs actually participated in and duties performed -- Attendants (drivers) Nine and 06/100 Dollars (\$9.06) per run; EMT's Nine and 32/100 Dollars (\$9.32) per run; Intermediate EMT's Thirteen and 65/100 (\$13.65) per run; and

Paramedic EMT's Sixteen and 48/100 Dollars (\$16.48) per run.

Section XII. The Fire Chief and Assistant Fire Chief shall be compensated at Sixteen and 58/100 (\$16.58) for each fire attended. Said Fire Chief and Assistant Fire Chief shall, in addition, be compensated for any ambulance runs, actually performed, at the rate of Eleven and 28/100 Dollars (\$11.28) per run and each drill actually attended or conducted at Seven and 88/100 Dollars (\$7.88). This shall be in addition to their salaries as officers of the McDonald Fire Fighter's Organization.

Section XIII. The full-time firefighters or part-time EMT's shall not be compensated in addition to their salaries for Drills, Fire Calls, and Ambulance Runs while on duty.

Section XIV. All members of the McDonald Fire Fighter's Organization will be paid Ten and 00/100 Dollars (\$10.00) an hour for expenses when attending training sessions, seminars, schooling, and classes, when such education or training is directly pertaining to the betterment and efficiency of their performance as fire fighters or ambulance attendants, where approved in advance by the Mayor.

Section XV. Any Village employee holding a One-A or One-B Firefighter Certificate, and answering a call after regular business, will be paid the current rate of a Volunteer Firefighter.

be and the same is hereby amended to read as follows:

Section I. There is hereby established a Fire Department within the Village of McDonald, Ohio, to be known as "The McDonald Fire Fighter's Organization", which shall consist of the following:

ONE (1) CHIEF
AND NOT MORE THAN THIRTY-ONE (31)
OTHER MEMBERS OF THE DEPARTMENT

and may consist of one or more of the following officers:

ONE (1) ASSISTANT FIRE CHIEF
TWO (2) CAPTAINS
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Section II. There is hereby created seven (7) officers within the McDonald Fire Fighter's Organization. The titles of these officers shall be a FIRE CHIEF, and may further consist of:

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TWO (2) CAPTAINS
THREE (3) LIEUTENANTS

Section III. The duties of said officers designated in Section II shall be those duties as are set forth in the Village of McDonald Fire Fighter's manual or other duties as the Fire Chief, Mayor or

Council shall direct from time to time.

Section IV. The chain of command of the officers of the McDonald Fire Fighter's organization shall be according to the following sequence:

FIRST IN COMMAND -- FIRE CHIEF
SECOND IN COMMAND -- ASSISTANT FIRE CHIEF
THIRD IN COMMAND -- CAPTAINS
FOURTH IN COMMAND -- LIEUTENANTS

Section V. Officers and members of the McDonald Fire Fighters shall be appointed by the Mayor and confirmed by the McDonald Village Council in accordance with the McDonald Fire Fighter's manual.

Section VI. The salary of the Fire Chief be and the same is hereby set at a monthly rate of Six Hundred Twenty-Nine and 00/100 Dollars (\$629.00).

Section VII. The salary of the Assistant Fire Chief be and the same is hereby set at a monthly rate of One Hundred Forty-Seven and 94/100 Dollars (\$147.94).

Section VIII. Firefighters shall be paid a wage of Fifteen and 25/100 Dollars (\$15.25) per hour for responding to a fire call and attending a fire drill.

Section IX. The Fire Chief and Assistant Fire Chief shall be paid the wage in Section VIII for responding to a fire call and attending a fire drill in addition to the monthly salary set forth in sections VI and VII, respectively.

Section X. The position of probationary firefighter shall be paid a wage of Twelve and 25/100 Dollars (\$12.25) per hour.

Section XI. All members of the McDonald Fire Fighter's Organization will be paid Ten and 00/100 Dollars (\$10.00) an hour for expenses when attending training sessions, seminars, schooling, and classes, when such education or training is directly pertaining to the betterment and efficiency of their performance as firefighters, but only when approved in advance by the Mayor.

CLAUSE II. Ordinance No. 3197-16 and all other Ordinances, Resolutions or sections or parts thereof inconsistent or in conflict with the terms of this Ordinance are hereby repealed.

CLAUSE III. The passage of this Ordinance and all deliberations relating to the passage of this Ordinance were held in open meetings in accordance with the provisions of Ohio Revised Code Section 121.22.

CLAUSE IV. To preserve the public peace, health, welfare and safety, and for the specific reason of effectuating the change in compensation forthwith to attempt to increase the firefighter roster for the benefit and safety of the residents of the Village, this Ordinance is hereby declared to be an emergency measure and shall take effect and be in full legal force and effect from and after the

earliest period allowed by law.

Passed in Council this 16th day of March, 2023.

Mayor

Attest to:

Fiscal Officer