

**VILLAGE OF McDONALD, OHIO  
ORDINANCE NO. 3279-23**

**AN ORDINANCE AMENDING PREVIOUS VILLAGE ORDINANCE NO. 3230-19 REGARDING THE WAGES OF THE PART-TIME FIREFIGHTER/EMTS/PARAMEDICS, and declaring an emergency.**

WHEREAS, due to staffing issues facing local fire departments and ambulance providers, including the Village of McDonald, the Finance Committee Chair and Fire Chief have reviewed the compensation structure for medic and paramedic personnel in the McDonald Fire Fighter's Organization and recommend a change in the structure be implemented to allow the Fire Chief to attempt to increase the roster of medics and paramedics;

WHEREAS, Council has reviewed the recommendations and desires to amend the compensation structure;

WHEREAS, Council has further determined to define the medic and paramedic positions consistent with Ohio Revised Code sections 4765.01 and 4756.011; and

WHEREAS, Council for the Village of McDonald desires to amend Ordinance No. 3230-19 to implement the raise in the wages and position definitions.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF McDONALD, TRUMBULL COUNTY, STATE OF OHIO:

**CLAUSE I.** Ordinance No. 3230-19, which presently reads as follows:

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Section I. There is hereby created and established the positions of part-time Firefighters/EMTS/Paramedics.

Section II. The part-time Firefighter/EMTS/Paramedics shall work no more than twenty-seven (27) hours per week with no more than two (2) Firefighter/EMTS/Paramedics on duty at the same time.

Section III. The part-time Firefighter/EMTS shall be paid a wage of Ten and 00/100 Dollars (\$10.00) an hour.

Section IV. The part-time Paramedics shall be paid a wage of Eleven and 06/100 Dollars (\$11.06) an hour.

Section V. The part-time Firefighter/EMTS/Paramedics shall be under the direct responsibility of the Mayor and the Fire Chief.

Section VI. If the Fire Chief is also a part-time, daytime EMT he shall be afforded 45 hours (five days) of paid personal absence per year.

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**be and the same is hereby amended to read as follows:**

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Section I. There is hereby created and established the following positions:

- A. Part-time firefighter/emergency medical technician-basic (“firefighter/EMT-basic”);
- B. Part-time firefighter/emergency medical technician-intermediate (“firefighter/EMT-I”);
- C. Part-time firefighter/emergency medical technician-paramedic (“firefighter/paramedic”); and
- D. Probationary part-time firefighter/EMT-basic.

Section II. No person holding any position set forth in Section I shall work more than an average of twenty-eight (28) hours per week and not more than 1,456 hours in any calendar year. No more than two (2) firefighter/paramedics shall be on duty at the same time.

Section III. The firefighter/EMT-basic shall be paid a wage of Sixteen and 00/100 Dollars (\$16.00) per hour;

Section IV. The firefighter/EMT-I shall be paid a wage of Seventeen and 00/100 Dollars (\$17.00) per hour.

Section V. The firefighter/paramedic shall be paid a wage of Eighteen and 00/100 Dollars (\$18.00) per hour.

Section VI. The probationary part-time firefighter/EMT-basic shall be paid a wage of Twelve and 50/100 Dollars (\$12.50) per hour.

Section VII. The positions set forth in section I shall be under the direct responsibility of the Mayor and the Fire Chief.

Section VIII. If the Fire Chief also holds a position set forth in Section I, the Fire Chief shall be afforded 45 hours (five days) of paid personal absence per year.

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**CLAUSE II.** Ordinance No. 3230-19 and other Ordinances, Resolutions, sections, or parts thereof inconsistent or in conflict with the terms of this Ordinance are hereby repealed.

**CLAUSE III.** The passage of this Ordinance and all deliberations relating to the passage of this Ordinance were held in open meetings in accordance with the provisions of Ohio Revised Code Section 121.22.

**CLAUSE IV.** To preserve the public peace, health, welfare and safety, and for the specific reason of effectuating the change in compensation forthwith to attempt to increase the medic and paramedic roster for the benefit and safety of the residents of the Village, this Ordinance is hereby declared to be an emergency measure and shall take effect and be in full legal force and effect from and after the earliest period allowed by law.

Passed in Council this 16<sup>th</sup> day of March, 2023.

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Mayor

Attest to:

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Fiscal Officer