

**VILLAGE OF McDONALD, OHIO  
ORDINANCE NO. 3294-24**

**AN ORDINANCE FOR THE PURPOSE OF AMENDING ORDINANCE NO. 2576-91 CONCERNING EMPLOYEE HOLIDAYS, WHICH PROVISION IS CURRENTLY SET FORTH IN SECTION 161.04(A) OF THE MCDONALD VILLAGE CODIFIED ORDINANCES.**

WHEREAS, the Finance Committee reviewed certain employee benefit provisions in the Chapter 161 of the Codified Ordinances, including the provision concerning employee holidays, and has determined that this provision should be amended for the benefit of the employees, and

WHEREAS, Village Council deems it prudent to amend this provision of the Codified Ordinances as recommended by the Finance Committee for the benefit of the employees of the Village.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF McDONALD, TRUMBULL COUNTY, STATE OF OHIO, that:

**Clause I.** Ordinance No. 2576-91, as codified in section 161.04(a) of the McDonald Village Codified Ordinances, which presently reads as follows:

**Section I.** Holidays, section 161.04(a) of the McDonald Village Codified Ordinances.

- (A) (1) There is hereby established ten paid holidays for the full-time actively working officers and employees in the Village of McDonald, Ohio, which shall be as follows:
- |                      |                        |
|----------------------|------------------------|
| New year's day       | Labor Day              |
| Presidents' birthday | Thanksgiving Day       |
| Good Friday          | Day after Thanksgiving |
| Memorial Day         | Christmas Eve          |
| Fourth of July       | Christmas Day          |
- (2) The Christmas Eve holiday shall be the period from 3:00 p.m. to midnight of December 24. No full-time employee shall receive holiday pay while on sick leave, except if he, or she, has worked at least one day during the pay period in which the paid holiday occurs. Persons on military leave shall not be considered actively employed.
- (3) All part-time employees who actually work the holiday shall be paid time and a half for hours worked.

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**Be and the same is hereby amended to read as follows:**

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**Section I.** Holidays, section 161.04(a) of the McDonald Village Codified Ordinances.

- (A) (1) There is hereby established eleven paid holidays for the full-time actively working officers and employees in the Village of McDonald, Ohio, which shall be as follows:
- |                      |                        |
|----------------------|------------------------|
| New year's day       | Columbus Day           |
| Presidents' birthday | Thanksgiving Day       |
| Good Friday          | Day after Thanksgiving |
| Memorial Day         | Christmas Eve          |
| Fourth of July       | Christmas Day          |
| Labor Day            |                        |
- (2) No full-time employee shall receive holiday pay while on sick leave, except if he, or she, has worked at least one day during the pay period in which the paid holiday occurs. Persons on military leave shall not be considered actively employed.
- (3) All part-time employees who actually work the holiday shall be paid time and a half for hours worked.

**Clause II.** Any Ordinance or Resolution, or parts thereof, inconsistent or in conflict with the terms, covenants, and conditions of this Ordinance, including Ordinance No. 2576-91, are hereby repealed, rescinded, vacated, rendered null and void, and held for naught.

**Clause III.** Unless specifically amended as set forth hereinabove, the employee provisions in the Codified Ordinance of the Village of McDonald, Ohio, are restated, reaffirmed, adopted, ratified, and incorporated herein by referenced as if fully rewritten herein at length.

**Clause VI.** The passage of this Ordinance and all deliberations relating to the passage of this Ordinance were held in open meetings in accordance with the provisions of Ohio Revised Code Section 121.22.

**Clause V.** This Ordinance shall be in full legal force and effect from and after the earliest period allowed by law.

Passed in Council this 8<sup>th</sup> day of May, 2024.

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Mayor

Attest to:

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Fiscal Officer